

# Hinterland Water Supplies



## **Business Management and Quality Assurance Manual**

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### QUALITY POLICY STATEMENT

Hinterland Water Supplies conducts a business in Water Tankers, for the essential service of water supplies for the GCCC, as well as Civil Works, Building and Construction, Horticultural etc and generally the transportation of Potable and Non Potable water.

Our prime objective is customer satisfaction. Our clients can be assured of safe, efficient completion of work, where value for money is received. As a part of this objective we aim to maintain our client's full confidence by providing disciplined, ethical and environmentally friendly services across business and industry sectors. In satisfying our commitment to our clients, we will:

- Emphasize a co-operative approach and effective teamwork in all dealings with our client's, employees, and suppliers.
- Ensure that our actions, practices and products and services conform to the agreed client requirements and statutory regulations.
- Plan, manage and document our work activities in compliance with our management system as well as client requirements.
- Ensure that our work practices demonstrate our commitment to health, safety and the environment and to sustainable development.
- Encourage all employees to perform to the best of their ability and be responsible for the work they undertake.
- We will achieve these objectives through dedication to our work and by our attitude towards our management system

We also care for the environment and endeavour to dispose of all wastes in a manner that is suitable in our field of endeavour. We endeavour to treat our clients ethically, fairly and respectfully, and without prejudice.

We are a Gold Coast based firm and the majority of our purchasing is done on the Gold Coast. Our employees will also be sourced locally. They will be needed to produce services to enable us to meet our requirements within our business framework.

The Management and Staff of Hinterland Water Supplies are fully committed to the successful implementation and maintenance of our business quality systems, without affecting our prime objective of customer satisfaction.

Signed		
Chris Ponting		
Director		

### **Client Centric Policy:**

The satisfaction of our client is of prime importance, and all endeavours are made to ensure this occurs.

Quality control and assurance is uppermost in our work environment and staff are chosen and placed, so that work carried out, is done so by qualified personnel, who are trained to both understand and deliver the requirements of the client.

#### **Management Responsibility:**

Management is responsible for ensuring that the work is completed to a satisfactory standard.

Hinterland Water Supplies recognises that we have quality responsibilities and require that certain verification activities be performed by Operators as defined in Quality Plans, Inspection Sheets and, where applicable other prescribed documentation (Customer Contractual Agreements and Tender Documents).

#### **Management Review:**

Hinterland Water Supplies shall review our systems at least once per year to re-affirm its adequacy and conformance to current customer and Hinterland Water Supplies requirements. This review will take place on the anniversary of this document – January 2013

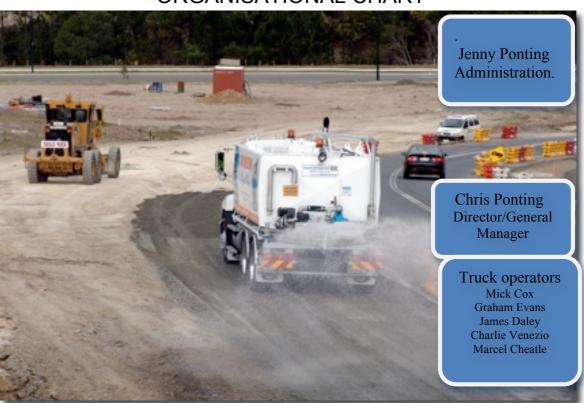
This shall be accomplished by reviewing Quality Records, Quality Audit findings, Non-Conformance Reports, Corrective Action Requests and Customer complaints.

Records of management reviews shall be prepared by the person designated by Hinterland Water Supplies, and be filed with them.

Queensland Project Safety Services is the nominee for this role.

#### **Organisation:**

The organisation chart shows the relationships of the various functions within the business.



### ORGANISATIONAL CHART

#### **Tender and Contract Review:**

Procedures for the review of contracts and tenders, and or direct orders are established and they control the coordination of associated activities.

Each contract shall be reviewed to ensure that:

- (a) Contracts are adequately defined, understood and documented.
- (b) Any variations in documentation are identified and resolved.
- (c) Hinterland Water Supplies has the capability of meeting all contractual requirements and are responsible for ensuring that all relevant information is obtained so that all contract requirements can be met and coordinate reviews of contracts and direct orders.

#### **Document Control:**

Provision shall be made to control all documents, which affect our business by ensuring that all documents are reviewed and approved by nominated personnel prior to release. Changes to documents shall receive the same level of authorisation as the originals.

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#### **Purchasing:**

- (a) Hinterland Water Supplies shall ensure that the purchased product conforms to specified requirements, and is suitable for the purpose for which it is to be used.
- (b) The selection of suppliers of components shall be in accordance with Company Policy with regard to quality control.

#### **Process Control**

Hinterland Water Supplies shall plan and carry out the maintenance and repairs under controlled conditions, taking into account the requirements of the Qld Workplace Health & Safety Act 2011.

Controlled conditions shall also include the following:

- (a) Documented work instructions
- (b) Access to procedures manuals, quality plans, inspection instructions, operation instructions of equipment that is used to carry out the work.
- (c) Criteria for workmanship by way of qualified personnel as a job requirement for the quality required by the Company Policy.

#### **Internal Audits**

The audits and follow up actions shall be carried out in accordance with documented procedures.

#### Insurance

Insurance will be arranged to the standards required and documentation is available.

#### **Training**

Hinterland Water Supplies shall identify the training needs of personnel performing activities associated with us shall ensure that all personnel receive the required training to ensure all staff are kept up to date with new procedures, technologies, and industry requirements. Relevant information and records will be kept on attached "Staff qualifications register".

#### Servicing

Where servicing is specified Hinterland Water Supplies shall establish and maintain procedures for performing and verifying that servicing meets the specified requirements and contractual agreements. Heavy plant and trucks are maintained and serviced under a Maintenance Management agreement with Mack trucks at Waco, Brisbane.

### **Accident / Incident Investigation and Reports**

Accident reports are a necessary measure of the success of a Workplace Health and Safety Programme. In addition to meeting statutory obligations, the reporting of accidents can establish a basic level of documentation to satisfy possible future litigation needs. The primary motivation for reporting accidents is to enable suitable preventive actions to be taken.

Hinterland Water Supplies will comply with the requirement of the 2011 Act to keep a record in English, in the prescribed form, showing the particulars of every work injury, serious bodily injury, work caused illness or dangerous event.

The following criteria will govern our actions:

#### ■ Injuries, Illnesses and Dangerous Events.

(WH&S Regulation 2011)

Notification of serious bodily injury, work caused illness or dangerous event.

This section applies if any of the following events happen at a workplace:

- Serious bodily injury
- Work caused illness
- Dangerous event

The following persons must give the Chief Executive notice of the event happening:

At a Non construction workplace the employer has the notification responsibilities

For an event at a construction workplace: the principle contractor has the notification responsibilities

Notice must be given in the approved form within 24 hours of being aware of a notifiable incident happening.

**Serious bodily injury** means an injury to a person that causes:

- (a) the injured persons death; or
- **(b)** the loss of a distinct part or an organ of the injured persons body; or
- **(c)** The injured person to be absent from the persons voluntary or paid employment for more than 4 days

#### Work caused illness means:

- (a) an illness contracted by a person to which work, a workplace, a workplace activity or specified high risk plant was a significant contributing factor; or
- **(b)** the recurrence, aggravation, acceleration, exacerbation or deterioration in a person of an existing illness if work, a workplace, a workplace activity or specified high risk plant was a significant contributing factor to the recurrence, aggravation, acceleration, exacerbation or deterioration.

**Dangerous event** means an event caused by specified high risk plant or an event at a workplace caused by a workplace activity, if the event involves or could have involved exposure of persons to risk to their health and safety because of:

- (a) collapse, overturning, failure or malfunction of, or damage to an item of specified high risk plant; or
- (b) collapse or failure of an excavation or of any shoring supporting an excavation; or
- (c) collapse or partial collapse of any part of a building or other structure; or
- (d) damage to any load bearing member of, or the failure of any brake, steering device or other control device of, a crane, hoist, conveyer, lift or escalator; or
- (e) implosion, explosion or fire; or
- (f) escape, spillage or leakage of any hazardous material or dangerous goods; or
- (g) fall or release from a height of any plant, substance or object; or
- (h) damage to a boiler, pressure vehicle or refrigeration plant; or
- (i) uncontrolled explosion, fire or escape of gas or steam.

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Section 196 of the Electrical Safety Regulations 2002 require the following to be notified:

- Dangerous electrical event
- Serious electrical incident

#### A dangerous electrical event is any of the following:

- (a) the coming into existence of circumstances in which a person is not electrically safe, if:
- (i) the circumstances involve high voltage electrical equipment; and
- (ii) despite the coming into existence of the circumstances, the person does not receive a shock or injury;
- **(b)** the coming into existence of the following circumstances:
- (i) if a person had been at a particular place at a particular time, the person would not have been electrically safe;
- (ii) the person would not have been electrically safe because of circumstances involving high voltage electrical equipment;
- (c) an event that involves electrical equipment and in which significant property damage is caused directly by electricity or originates from electricity;
- (d) the performance of electrical work by a person not authorised under an electrical work licence to perform the work;
- **(e)** the performance of electrical work by a person if, as a result of the performance of the work, a person or property is not electrically safe;

A **serious electrical incident** is an incident involving electrical equipment if, in the incident:

- (a) a person is killed by electricity; or
- **(b)** a person receives a shock or injury from electricity, and is treated for the shock or injury by or under the supervision of a doctor; or
- **(c)** a person receives a shock or injury from electricity at high voltage, whether or not the person is treated for the shock or injury by or under the supervision of a doctor.

#### **Code of Practice for Plant**

Hinterland Water Supplies is aware of the Code of Practice for Plant and this will be used as a reference document for audit and risk assessment purposes.

#### Legislation

Queensland Project Safety Services act as our Safety Consultants and have available fully updated copies of Workplace Health and Safety Legislation. They also have the relevant Australian Standards (AS).

### SAFETY POLICY STATEMENT

Queensland Project Safety Services will be involved in providing Safety Inspections or Audits of Hinterland Water Supplies operations whenever deemed necessary and on the anniversary of this document.

Management has the safety and wellbeing of persons under its control as a primary responsibility. This responsibility will be exercised by the insistence of safe working practices and habits and in the maintenance of plant and equipment used and owned by **Hinterland Water Supplies.** This responsibility further extends to others at the workplace and members of the public.

Management recognises its obligations to provide a safe working environment and adequate training for all our personnel to be able to carry out their duties in a safe and tradesman like manner. In doing so, **Hinterland Water Supplies acknowledges** the obligations placed on it and **Hinterland Water Supplies** employee's by the Workplace Health and Safety legislation, and the Electrical safety legislation. It is the responsibility of management to ensure that all employees are fully conversant with their obligations under this legislation.

As part of these obligations, **Hinterland Water Supplies** management will take all practical options to safeguard employees from illness and accident which may occur during the course of their employment.

Employees are required to observe **Hinterland Water Supplies** code of conduct rules at all times as well as all applicable safety rules during the course of their employment and to use any plant & equipment provided in a safe manner and in compliance with the manufacturers' recommendations.

It is further acknowledged that all personnel including management have obligations to comply with the relevant Acts and Regulations concerning workplace practices and conditions.

Signed
Chris Ponting, Director
D /
Date

### **ENVIRONMENTAL POLICY**

The Management of **Hinterland Water Supplies** is committed to the maintenance, preservation and enhancement of the environment. Management recognises its responsibilities for the protection of the environment during all stages of our works.

We shall manage the activities under our control, to minimise adverse effect and impact on the environment. To achieve this we will-

- Comply with environmental legislation and legal obligations
- Promote the economical use resources and decrease emissions and wastage in order to prevent pollution.
- Educate and motivate our personnel to ensure accountability in the protection of the environment
- Act as good corporate citizens and respect community environmental values.
- Provide a consultative process for our staff to participate in the identification of environmental risk.
- Provide resources to establish and monitor objectives and set targets for improvement

Our environmental systems and procedures are integrated within our management system so that our environmental management is controlled along with our business activities.

Signed
Chris Ponting, Director
Date

### Equipment to be used on site:

In response to your request regarding the maintenance status of our equipment we submit the following details:								
All of our fleet are maintained under a federal maintenance Management plan known as the <b>National Heavy Vehicle Accreditation scheme.</b>								
Our accreditation number is 540/16161. These records are available on request from our office								
COMPANY NAME: Hinterland Water Supplies								
EQUIPMENT DESCRIPTION:								
1Mack Water Truck 15,000ltrs	I D No01-HWS							
2Mack Water Truck 15,000ltrs	I D No02-HWS							
3Mack Water Truck 15,000ltrs	I D No06-HWS							
4Hino Water Truck 15,000ltrs	I D No07-HWS							
5Hino Water Truck 7,000ltrs	I D No05-HWS							
at intervals set out in the manufacturers specific	ed and maintained by qualified competent persons cations and as required by the manufacturer and me. An undertaking is also given to continue the as are being operated or used on your project.							
Yours faithfully,								
Signature								
Print Name								
Position								

Form 1 V0 Aug 2010

### WORKPLACE SAFETY INSPECTION CHECKLIST Workplace..... **STATUS** $\square$ = Satisfactory. $\square$ = Not satisfactory, "Rectify". $\square$ = Not applicable Immediate Action if **▽ ×** R marked 🗷 Inspection Item Workplace Inductions Completed **Emergency Evacuation Plan** Certificates of Competency Current PPE Compliance: Hard Hats **Steel Capped Boots Hearing Protection** Eye Protection Sun Protection Hi Vis Shirts or Vests Electricity: (ELCB) checked Leads Tagged First Aid Kit available Access clear and unobstructed Housekeeping. Work areas tidy Rubbish Removal Barricades/Barriers: Site Yard Ladders: Rated Industrial/undamaged Site Yard Materials Storage: Site Yard Hazardous Materials: M.S.D.S Available Recorded in Register Fire Extinguishers Inspection by: This form to office - received by Date: Date:

Form 2 V0 Aug 2010

OPERATORS DAILY PLANT SAFETY CHECKLIST									
Name (Print)	Date		Unit &	Unit I.D.		Hours Kilom			
Items Satisfactory Items	Unsa	tisfacto	ry	Items N	ot Applic	able			
	×				NA				
All items on list to be marked	b	Mon	Tues	Wed	Thurs	Fri	Sat		
Tyres									
Engine Oil									
Engine Coolant: To be checked whe									
the engine is CO	LD								
Transmission Oil									
Hydraulic Oil									
Brake Fluid Levels									
Steering									
Brakes: Dynamic check i.e. whi									
the Vehicle is MOVING	j								
Gauges & Warning Alarms									
Brakes & Indicator Lights									
Cabin clean, including glass									
Wiper/Washers									
Horn, Lights Mirrors									
Seat Belt									
Steps									
Fire Extinguisher Fuel									
Grease Unit									
Drain Air Tanks									
Check Undercarriage									
Check Battery/Batteries									
Flashing lights									
Action taken and/or comments on item	ns cro	ssed.							
1.	10 010								
2.									
3.									
4.									
5.									
6.									
DRIVER/O	PER/	ATOR'S	State	ment:					
I certify I am not on any medication: Sig									
I am on medication and I am aware I hav		•							
Reported to (Supervisors Name):									
Action: ALLOWED to Drive/Operate.									
NOT ALLOWED to Drive/Ope	erate u	ntil a Do	ctors cle	arance ha	s been ob	tained.			
Supervisors Name:			.Siane	ed:					

Form 3 V0 Aug 2010

This form to be handed to Hinterland Water Supplies office on a weekly basis

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### Plant and Equipment Register

Date	Plant or	Owner or hired	Certificates	Operator	Service
	Equipment	from	Rego etc		details
	Description				
28/9/12	Mack Water Truck 15,000ltrs – Front & Rear Sprays – Electronic Cannon All in cab controls	Hinterland Water Supplies	01-HWS	Graham Evans/Charlie Veneziano	As per Federal Maintenance Management Plan – Accreditation # 645/03162
28/9/12	Mack Water Truck 15,000ltrs – Front & Rear Sprays – Electronic Cannon All in cab controls	Hinterland Water Supplies	02-HWS	Graeme Evans	As per Federal Maintenance Management Plan – Accreditation # 645/03162
28/9/12	Mack Water Truck 15,000ltrs – Front & Rear Sprays – All in cab controls	Hinterland Water Supplies	06-HWS	Charles Veneziano	As per Federal Maintenance Management Plan – Accreditation # 645/03162
28/9/12	Hino Water Truck 15,000ltrs – Front & Rear Sprays – Electronic Cannon All in cab controls	Hinterland Water Supplies	07-HWS	James Daley	As per Federal Maintenance Management Plan – Accreditation # 645/03162
28/9/12	Hino Water Truck 7,000ltrs – Rear Sprays – Electronic Cannon All in cab controls	Hinterland Water Supplies	05-HWS	Chris Ponting	As per Federal Maintenance Management Plan – Accreditation # 645/03162

Form 4 V0 Aug 2010

### Customer Complaints register

Date	Complainant	Contact details	Nature of complaint	Referred to	Closed out date

Form 5 V0 Aug 2010

### Staff Qualifications Register

Date	Name	Hinterland	General	Tickets/
		Induction	induction	High Risk Work
		date	number	Licence
				Driver Licence
23/4/13	James Daley	5/10/12	003	Heavy Vehicle Licence – Class- HC – 93200752D Blue Card – 812079 Orange Card Roadtec – Motorway M1 & State Roads
24/4/13	Chris Ponting	6/10/12	016	LR, RE Licence 37 192 200; Marine RMDL,PWCL. White card Construction WHS Ad Dip FS;Cert IV TAE; Food Licences Cert
28/9/12	Marcel Cheatle	14/1/13	017	Heavy Vehicle Licence – Class- HR – 23623478 Blue Card – 0713982
28/9/12	Mick Cox	15/10/11	004	Heavy Vehicle Licence – Class- MC – 065235723 Blue Card – 0337615
28/9/12	Graham Evans	24/10/11	007	Heavy Vehicle Licence – Class- HC,R – 107606248 Blue Card – 1057651
28/9/12	Charlie Veneziano	28/9/12	018	Heavy Vehicle HR 086 845 606; OH & S Construction induction 0005205663 01

Form 6 V0 Aug 2010

### **Non-Conformance Report**

Project name		NCR No			Contractor/supplier				
Type of non- conformance	☐ Material/product		☐ Recuri	ing	☐ Audit	☐ Customer complaint			
Description of non conform	nance and susp	pected cause							
Non-conformance reported	l by:					Date:			
Corrective action required									
Hold point required before	covering rectif	ication?	□Ye	s 🗆 No	2				
Actioned: Subcontractor company na	ame			Date actione	d				
Subcontractor site	Name								
representative									
Approved:									
Approved by client					Date				
Approved by client					Date				

Form 7 V0 Aug 2010

### Non conformance reports Register

NC No.	Issued to (company)	Date	Supplier/contract or accept/reject	Date	Date actioned	Date HWS approved	Project Name
			Accept				
			Reject				
			Accept				
			☐ Reject				
			Accept				
			Reject				
			Accept				
			Reject				
			Accept				
			Reject				
			Accept				
			Reject				
			Accept				
			Reject				
			Accept Accept				
			Reject				
			Accept Accept				
			Reject				
			Accept Accept				
			Reject				
			Accept				
			Reject				
			Accept				
			Reject				
			Accept				
			Reject				

Form 8 V0 Aug 2010

HINTERLAND WATER SUPPLIES			DRIVERS WEEKLY WORKSHEET – FORM 9							Week Ending	
Driver		Registration/Fleet Number and type of service Prime Mover A B C Trailer						T C Tra	iler		T.C.
		iler	A	тс т	Trailer	-			iler		TC
			DAILY VE	HICLE	CHE	CKLIST					
Lights, and Reflectors	SUNDAY		MONDAY	TUESDAY		WEDNESDAY	TH	URSDAY	FRIDAY	S.	ATURDAY
Windscreen, Mirrors and Wipers	Truck Reg	0	Truck Rego	Truck Rego	.	Truck Rego	Tn	ick Rego	Truck Re	go T	ruck Rego
Structure and Bodywork Leaks – Oil, Water, Fuel	Trailer 1		Trailer 1	Trailer 1	_	Trailer 1	Tra	iler l	Trailer 1	T	railer 1
Brakes - Trailer tug test	Trailer 2		Trailer 2	Trailer 2	_	Trailer 2	Tra	iler 2	Trailer 2	т Т	railer 2
Load Restraint Check vehicle Emissions	Trailer 3		Trailer 3	Trailer 3	_	Trailer 3	Tra	iller 3	Trailer 3		railer 3
Tyres and Wheels	Trailer 4		Trailer 4	Trailer 4	_	Trailer 4	Tra	iler 4	Trailer 4	T	railer 4
On road vehicle fault report	Trailer 5		Trailer 5	Trailer 5	_	Trailer 5	Tn	iler 5	Trailer 5		railer 5
Drivers Signature							T				
Driver to complete each working day	This signatu		at the driver completed				inated.				
Fault Identified		Action Taken Fixed/Mor Fixed faults- Repairer to sign – Da Monitored or deferred faults. Who Limits- Time frame must be set.				- Date Rej		Repaired Repairer to complete			Date
			l□ Monitored [		Ву	Limits					
			rrea⊔ I□ Monitored [	_		Limits					
					By Tim	Limits eframe					
		Deferred									

HINTERLAND WATER SUPPLIES MAINTENANCE MANUAL – Version 1

13/01/10

## Sample form

Form 9 V0 Aug

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### RECORD OF TRAINING & CONSULTATION TOOL BOX TALK

Workplace:			Date: / _	1
Company Name: H	IINTERLAND WATER	SUPPLIES		
Company Name: H Supervisor/presenter	:			
Subject:		Duratio	on:	
,	Persons	s Present		
Print Name	Signature	Print Name	Signature	
Timervamo	oignataro		- Oignataro	
Community 9 mainte	:			
Comments & points i	raiseo:			
Corrective Action	Action by		Action Complete	
		Sign off		Date
				I

Form 10 V0 Aug 2010

### **Certificate of Currency**



#### 1. Statement of coverage

The Accident Insurance Policy covers the full amount of the employer's liability under the Workers' Compensation and Rehabilitation Act 2003.

This Certificate is valid from:

25 September 2012

to

30 June 2013

The information provided in this Certificate of Currency is correct as at:

25 September 2012

#### 2. Employer's information

Policy number		
WCA120903648		
Employer name		
C & J Ponting Pty Ltd		
ABN		
30159984291		
ACN / ARBN		
159984291	 	

#### 3. Important information

Your worker's compensation insurance policy has been renewed and is current to 30 June 2013, providing you make your premium payments by the due dates as set out on your Premium Notice.

For further information, please contact WorkCover Queensland on 1300 362 128 or visit our web site at www.workcoverqld.com.au.

"Did you know a worker can make a claim for a workplace injury, no matter who or what caused it? This policy covers you (as an employer) for the cost of your workers' injuries."

Approved 08/03/07 © WorkCover Queensland 2007

Page 1 of 1



26/04/13

Atia Incurance Services Limited ABN 79 005 672 971 406 Collins Street Melbourne Victoria 3000 Australia PO Box 284 Collins Street West Melbourne Victoria 8007 Telephone 613 9642 4622 Faczimile 613 9642 4622 Ernall drokean@bilais.com au

#### To whom it may concern

We are pleased to provide this **Certificate of Currency** as evidence a policy is in force effective 5th October 2012 as per the following information:

Insured: C & J Ponting Pty Ltd

t/as Hinterland Water Supplies

Occupation: cartage / water tanker contractors

Insurer: Zurich Australia Insurance Ltd

Policy Number: 078467PZBI

Cover: 1) Comprehensive Commercial Motor as per policy wording

2) Public Liability \$20,000,000

Vehicles: 6 x units as per schedule reg'ns 00HWS

01HWS 02HWS 05HWS 06HWS 07HWS

Situation: at & from 1 Brixton Crt, Tallai Qld 4213

Expiry: 05/10/13

Interested Parties: n/a

Signed on behalf of Atia Insurance Services Limited.

Douglas McLean

01/02/2002

### Certificate of Accreditation

### **National Heavy Vehicle Accreditation Scheme**



This is to certify that

C & J Ponting Pty Ltd

Accreditation Number: 540/16161

is accredited in the NHVAS module listed below:

Maintenance Management Expires:

19/11/2014

The accreditation is subject to the conditions set out in this certificate and the National Heavy Vehicle Accreditation Scheme Business Rules and Standards, and any relevant legislation.

Customer Services, Safety & Regulations Division

Department of Transport & Main Roads

19/11/2012 Effective Date



#### HINTERLAND WATER SUPPLIES EMPLOYEE REGISTER

SURNAME	FIRST NAME.	LICENCE NO.	BLUE/WHITE CARD
COX	MICHAEL	65 235 723	0337615
DALEY	JAMES	105 103 487	391215
EVANS	GRAHAM	107 606 248	1057651
VENEZIANO	CHARLES	086 845 606	000520566301
CHEATLE	MARCEL	031 832 515	939084/1
PONTING	CHRIS	37192200	1641224
			-
			+